



**VIVEK EDUCATION SOCIETY'S**  
**VIVEK COLLEGE OF COMMERCE**  
**NAAC – SSR – DOCUMENTS LINKS**

|                          |   |
|--------------------------|---|
| <b>CRITERION NUMBER:</b> | <b>6</b>                                  |
| <b>KEY INDICATOR</b>     | <b>6.3 Faculty Empowerment Strategies</b> |

| METRIC       | DESCRIPTION   | CONTENT   | DOCUMENT LINK                        |
|--------------|---|---|--------------------------------------|
| <b>6.3.1</b> | <b>Welfare measures for teaching and non-teaching staff</b> | Application for Study Leave for Net/Set exam                            | <a href="#"><u>View Document</u></a> |
|              |   | Free Medical check-up including Bone density test                       | <a href="#"><u>View Document</u></a> |
|              |   | Provident Fund Scheme   | <a href="#"><u>View Document</u></a> |
|              |   | Services of the counsellor are available in college campus free of cost | <a href="#"><u>View Document</u></a> |
|              |   | For ledger accounts showing payments to awardees                        | <a href="#"><u>View Document</u></a> |
|              |   | VES Management letter   | <a href="#"><u>View Document</u></a> |

|       |  |  |                                      |
|-------|--|--|--------------------------------------|
|       |  | Medical services of one doctor is available on call  | <a href="#"><u>View Document</u></a> |
|       |  | First Aid Boxes are available in the college   | <a href="#"><u>View Document</u></a> |
|       |  | Nutrition and Health Awareness   | <a href="#"><u>View Document</u></a> |
|       |  | Flexible timings for faculty   | <a href="#"><u>View Document</u></a> |
|       |  | The admission to the wards of the staff in the school and colleges are given on priority basis.                                  | <a href="#"><u>View Document</u></a> |
|       |  | The application for recruitment of the daughter of the College employee deceased while in service, is made to the Joint Director | <a href="#"><u>View Document</u></a> |
| 6.3.2 | <b>Financial support provided to the teachers to attend conferences/workshops etc.</b> | Ledger and Vouchers (Data Template)  | <a href="#"><u>View Document</u></a> |
|       |  | Certificates   | <a href="#"><u>View Document</u></a> |
|       |  |  |                                      |

|       |  |   |                                      |
|-------|--|---|--------------------------------------|
| 6.3.3 | <b>Professional development /administrative training programs organized by the institution</b> | Brochures , Photos and Certificates (Data Template) | <a href="#"><u>View Document</u></a> |
| 6.3.4 | <b>Teachers undergoing online/ face-to-face Faculty Development Programmes (FDP)</b>           | Certificates (Data Template)                        | <a href="#"><u>View Document</u></a> |
| 6.3.5 | <b>Performance Appraisal for teaching and non-teaching staff</b>                               | Self-Appraisal                                      | <a href="#"><u>View Document</u></a> |
|       |  | Appraisal through Students feedback                 | <a href="#"><u>View Document</u></a> |
|       |  | Daily report (Teaching and Non-Teaching)            | <a href="#"><u>View Document</u></a> |